News Release

OLYMPUS

March, 9th 2022

Olympus Certified as a 2022 White 500 Company for Outstanding Health and Productivity Management

Olympus Corporation ("Olympus" – Director, Representative Executive Officer, President and CEO: Yasuo Takeuchi) has been certified as a "2022 White 500 Health & Productivity Management Outstanding Organization,"¹ a recognition jointly awarded by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. In addition, the domestic sales subsidiary Olympus Marketing, Inc.² ("Olympus Marketing" – Representative Director and President: Koji Ando) and Aizu Olympus, Co., Ltd. ("Aizu Olympus" – Representative Director and President: Kenji Matsuoka) have also been certified "2022 Health and Productivity Management Outstanding Organizations."

- *1 "White 500" refers to the top 500 enterprises certified as Health and Productivity Management Outstanding Organizations.
- *2 A wholly-owned subsidiary of Olympus that primarily handles medical devices, established October 1,
 2021 through the integration of Olympus Medical Science Sales Corp. and Olympus's domestic medical sales function.

Award History

Olympus:

White 500 Health & Productivity Management Outstanding Organization (certified for six consecutive years, 2017~2022) Olympus Marketing:

Health & Productivity Management Outstanding Organization (2020, 2022) White 500 Health & Productivity Management Outstanding Organization (2021) Aizu Olympus:

White 500 Health & Productivity Management Outstanding Organization (2020) Health & Productivity Management Outstanding Organization (2021, 2022)

A company awarded with a "Health & Productivity Management Outstanding Organization" designation is a company that considers managing employee health from a corporate management perspective and is strategically engaged in such efforts.

Olympus believes that creating a workplace environment in which its employees can work in good health and with vitality is a prerequisite for advancing the company's various activities. To support this, Olympus established the Olympus Health Declaration in April 2018, which proclaims management's commitment to firmly support maintaining and promoting the health for its employees and their families, in cooperation with Olympus Health Insurance Society.



Among those measures, Olympus is working to establish and strengthen a health management support system, enhancement of cancer screening using various methods including endoscopes, and implementation of online seminars and health guidance in response to changing workstyles during the Covid-19 pandemic. These efforts were recognized with this certification.

Olympus will continue to actively develop health management measures aimed at achieving its corporate philosophy of "Making people's lives healthier, safer and more fulfilling," giving priority to the health of the employees—and their families—who are vital to supporting those activities.

*Olympus Health Declaration/Health & Productivity Management Initiatives <u>https://www.olympus.co.jp/csr/effort/health.html?page=csr</u>

All company and product names appearing in this release are the trademarks or registered trademarks of the respective companies.

About Olympus

Olympus is passionate about creating customer-driven solutions for the medical, life sciences, and industrial equipment industries. For more than 100 years, Olympus has focused on making people's lives healthier, safer and more fulfilling by helping to detect, prevent, and treat disease; furthering scientific research; and ensuring public safety. Olympus is headquartered in Tokyo, Japan, with more than 30,000 employees worldwide in nearly 40 countries and regions. For more information, visit www.olympus-global.com and follow our global Twitter account: @Olympus_Corp.