Value Creation Model

## **Olympus' Value Creation Model**



- ► To strengthen implementation skills, approximately 6,000 employees participated in training, and approximately 4,500 people participated in the Global Communication Skill Strengthening Program\*2
  - · Carbon neutral society and circular economy

Responsible supply chain

Diversity and inclusion

\*4 Numbers come from the Company's research. Numbers of the US, Canada, Germany, France, Italy, Spain, the UK, Poland, Japan, China, South Korea, Australia, India, and Russia.

\*5 Olympus has versatile medical devices with the ability to treat approximately 100 diseases or conditions as of March 2022,

\*3 The percentage within global senior management as of July 1, 2022

As of 2019

6 Operating Profit excludes "Other income/expenses." adjustments are made for the impact of exchange rate fluctuations; actual exchange rates are used