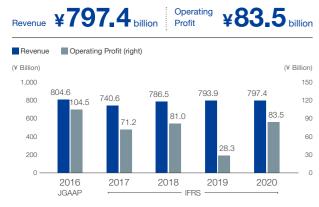
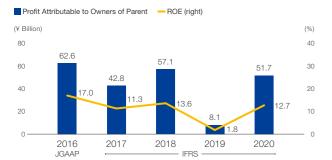
# Financial / Non-Financial Highlights (For the fiscal years as of / ended March 31)

# **Financial Highlights**

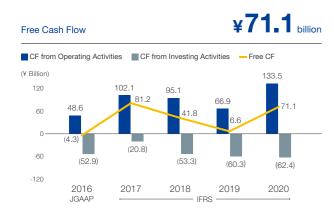


Revenue increased 4% year on year, excluding the impact of the foreign exchange rate, and driven by revenue in the Medical Business which reached an all-time high for the third year in a row. Operating profit increased significantly due to a decrease in both SG&A expenses and other expenses.

¥51.7 billion ROE 12.7% Owners of Parent



Profit attributable to owners of parent increased 534.2% year on year. ROE increased 10.9 percentage points to 12.7%



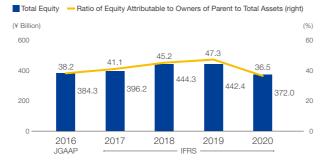
Net cash provided by operating activities amounted to ¥133.5 billion. Free cash flow amounted to ¥71.1 billion due to increased profit.

¥151.8 billion - EBITDA Margin (right) (¥ Billion) 2016

Earnings before interest, taxes, depreciation, and amortization (EBITDA) increased 75% due mainly to the increase in operating profit. The EBITDA margin increased 8percentage points to 19.0%.

### Ratio of Equity Attributable to Owners of Parent to Total Assets

**36.5**  $_{ iny 9}$ 



Total equity decreased as the net result of an increase in retained earnings reflecting ¥51.7 billion in profit attributable to owners of parent, a ¥93.4 billion decrease in purchase of treasury shares, and a ¥14.5 billion decrease in other components of capital. The ratio of equity attributable to owners of parent to total assets decreased by 10.8 percentage points

### Basic Earnings per Share



Basic earnings per share amounted to ¥39.37 resulting from the recording of profit attributable to owners of parent of ¥51.7 billion. Equity attributable to owners of parent per share declined by ¥34.67.

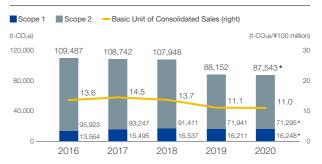
\*On April 1, 2019, the Company conducted a four-for-one stock split of common stock Profit attributable to owners of parent per share" is expressed with the figure after the stock split. The figure for the fiscal year ended March 31, 2019 is recalculated using the same method. "Profit attributable to owners of parent per share" is "Total equity per share" under Japanese GAAP.

Note: "Net income" in this report basically refers to "Profit attributable to owners of parent."

## **Non-Financial Highlights**

# CO<sub>2</sub> Emissions\*1, \*2, \*3

87,543<sub>t-CO2e</sub>



Olympus conducts continual improvements in manufacturing, energy-saving measures and is introducing the use of renewable energy at sites around the world.

# Water Use\*1, \*3

**1,182** thousand m<sup>3</sup>

Groundwater Piped Water — Basic Unit of Consolidated Sales (right)



Olympus uses water mainly in production processes, such as for cleaning components and cooling. We implement thorough wastewater control by adopting stricter standards than the legal requirements in each region, and we continue to reduce water consumption and wastewater emissions by setting targets in those sites that have high water consumption.

#### Number of **Employees Taking** Childcare Leave\*5

people

Retention Rate of **Employees Returning** from Childcare Leave\*

#### Number of Employees Taking Childcare Leave

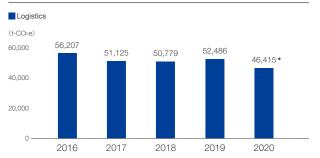
- Retention Rate of Employees Returning from Childcare Leave (right)



Olympus is strengthening measures to strike a good balance between work and childcare and is encouraging the use of its childcare leave system. We have achieved a 100% retention rate in employees returning to work from childcare leave for six consecutive years.

## CO<sub>2</sub> Emissions\*3 (Scope 3\*2, \*4)

46,415<sub>t-CO2e</sub>



While continuously promoting modal shift in international transportation from aircraft to ships, Olympus is consolidating storage of sales promotion goods, streamlining routes between distribution bases, and reducing the distribution distances with direct delivery.

### Emission/Landfill\*1, \*3

**7,000**<sub>1</sub>

### Emission (■ Amount Recycled ■ Other Waste) Landfill - Basic Unit of Consolidated Sales (right)

(t/¥100 million) 8,000 7,000 4,000

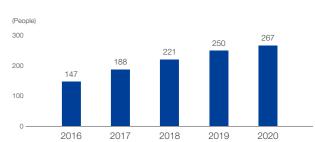
Olympus continues working to reduce waste volume and promote recycling, such as by improving production processes to minimize material loss and thorough waste

2019

#### Number of Employees Using the Reduced Working Hours System\*5

267 people

#### Number of Employees Using the Reduced Working Hours System



Olympus introduced a reduced working hours system with the aim of supporting both work and childcare/nursing care, with the number of people using the system growing each year. We provide support as a company that enables diverse human resources to continue with their career irrespective of different major life events.

<sup>\*1</sup> Scope: Domestic and overseas business enterprises of the Olympus Group. However, small

<sup>\*2</sup> Reporting based on the following GHG Protocol scopes.

Scope 1: Greenhouse gas emissions from direct use of fossil fuels
Scope 2: Greenhouse gas emissions from secondary use, such as electric power purchase

Scope 3: Other indirect emissions excluding Scope 1 and Scope 2

<sup>\*3 ★</sup> Indexes certified by external assurance. Please refer to the CSR Data Book for Independent Assurance Statement.

<sup>\*4</sup> Category 4 upstream transportation and distributior \*5 Scope: Olympus Corporation