Our Setup

Directors (As of July 30, 2020)







Director, Representative Executive Officer, President and CEO

Yasuo Takeuchi

(Date of birth: February 25, 1957) Apr. 1980 Joined the Company Apr. 2005 General Division Manager, Olympus Medical Systems Corp. Apr. 2009 Director, Olympus Europa Holding GmbH Jun. 2009 Corporate Officer, the Company

Oct. 2011 Executive Managing Director and Chairman of the Board, Olympus Europa Holdina GmbH

Apr. 2012 Director, the Company (present) Senior Corporate Managing Officer, the

Group President of Group Management Office, the Company Chairman of the Board, Olympus Corporation of the Americas (present)

Director, Olympus Corporation of Asia Pacific Limited

Mar. 2013 Administrative Board and Managing Director, Olympus Europa Holding SE Apr. 2015 Head of Corporate Management Office,

the Company Apr. 2016 Director, Vice President, the Company

Chief Financial Officer (CFO), the Company Chief Regional Representative Officer, the Company

Apr. 2019 Representative Director, the Company President, the Company Chief Executive Officer (CEO), the Company (present)

Jun. 2019 Representative Executive Officer, President, the Company (present)



Director, Executive Officer and Chief Administrative Officer

Stefan Kaufmann

(Date of birth: January 24, 1968)

Sep. 1990 Various roles in operational and strategic HR functions, Karstadt AG

Oct. 2000 Head of HR Development, Thomas Cook May 2003 General Manager, Human Resources, Olympus Europa GmbH (currently Olympus Europa SE & Co. KG)

Apr. 2008 Managing Director Corporate Division, Olympus Europa GmbH Nov. 2011 Executive Managing Director, Olympus

Europa SE & Co. KG Sep. 2013 Managing Director Consumer Business,

Olympus Europa SE & Co. KG Apr. 2017 Corporate Officer, the Company

Apr. 2019 Chief Administrative Officer (CAO), the Company (present) Supervisory Board (Chairman), Olympus Europa Holding SE (present)

Jun. 2019 Director, the Company (present) Executive Officer, the Company (present)



Nobuyuki Koga

(Date of birth: September 14, 1955)

Apr. 1978 Joined the Company Apr. 2002 President and Representative Director, Shirakawa Olympus Co., Ltd.

Apr. 2006 General Manager, Human Resources Dept., the Company

Jun. 2009 Corporate Officer, the Company

Director, Olympus Medical Systems Corp. Jul. 2009 Division Manager, Manufacturing Service

Division, Olympus Medical Systems Corp. Apr. 2010 President and Representative Director,

Aizu Olympus Co., Ltd. Apr. 2014 Division Manager, Corporate Service

Division, the Company Jun. 2017 Standing Audit & Supervisory Board

Member, the Company Jun. 2019 Director, the Company (present)



Outside Director

Sumitaka Fujita

(Date of birth: December 24, 1942)

Apr. 1965 Joined ITOCHU Corporation Jun. 1995 Director, ITOCHU Corporation

Apr. 1997 Managing Director, ITOCHU Corporation Apr. 1998 Representative Managing Director, ITOCHU Corporation

Apr. 1999 Representative Senior Managing Director, ITOCHU Corporation

Apr. 2001 Representative Executive Vice President, ITOCHU Corporation Apr. 2006 Representative Vice Chairman, ITOCHU

Corporation Jun. 2006 Vice Chairman, ITOCHU Corporation

Jun. 2007 Director, Orient Corporation Jun. 2008 Senior Corporate Adviser, ITOCHU Corporation

Director, Furukawa Electric Co., Ltd. (present)

Audit & Supervisory Board Member. NIPPONKOA Insurance Company, Limited (currently Sompo Japan Insurance Inc.)

Jun. 2009 Director, Nippon Sheet Glass Co., Ltd. Apr. 2010 Director, NKSJ Holdings, Inc. (currently Sompo Holdings, Inc.)

Chairman, Japan Association for CFOs (present)

Apr. 2012 Director, the Company (present)

<Important concurrent positions> Director, Furukawa Electric Co., Ltd. Chairman, Japan Association for CFOs



Outside Director

Susumu Kaminaga

(Date of birth: December 3, 1946) May 1969 Joined Sumitomo Precision Products Co., Ltd.

Mar. 1995 Representative Director, Surface Technology Systems Ltd. Jun. 2000 Director, Sumitomo Precision Products

Co., Ltd. Jun. 2002 Managing Director, Sumitomo Precision

Products Co., Ltd. Jun. 2004 President, Sumitomo Precision Products

Co., Ltd. Jun. 2012 Adviser to the Board, Sumitomo Precision Products Co., Ltd.

Oct. 2012 Representative Director & Chief Executive, SK Global Advisers Co., Ltd. (present)

Dec. 2012 Director, DEFTA Capital Inc. (present) Jun. 2016 Director, the Company (present) May 2019 Chairman, The Japan Institute of

Electronics Packaging (present) Jun. 2020 Member of the Board, Toray Industries,

Inc. (present)

<Important concurrent positions> Representative Director & Chief Executive, SK Global

Advisers Co., Ltd. Director, DEFTA Capital Inc. Chairman, The Japan Institute of Electronics

Packaging Member of the Board, Toray Industries, Inc.



Outside Director

Michijiro Kikawa

(Date of birth: August 2, 1947)

Apr. 1970 Joined Hitachi Construction Machinery Co., Ltd.

May 1995 President, Hitachi Construction Machinery (China) Co., Ltd.

Jun. 1999 Senior Officer and President, Hitachi Construction Machinery (China) Co., Ltd.

Executive Officer and General Manager, Hitachi Construction Machinery Co., Ltd.

Jun. 2002 Vice President and Executive Officer, Hitachi Construction Machinery Co., Ltd.

Apr. 2003 Senior Vice President and Executive Officer, Hitachi Construction Machinery Co., Ltd.

Jun. 2003 Senior Vice President and Executive Officer, Hitachi Construction Machinery Co Ltd

Apr. 2005 Representative Executive Officer and Executive Vice President, Hitachi Construction Machinery Co., Ltd. Jun. 2005 Representative Executive Officer,

Executive Vice President and Director, Hitachi Construction Machinery Co., Ltd.

Apr. 2006 Representative Executive Officer, President, Chief Executive Officer, and Director, Hitachi Construction Machinery

Co., Ltd. Apr. 2012 Director, Hitachi Construction Machinery Co., Ltd.

Jun. 2012 Chairman of the Board, Hitachi Construction Machinery Co., Ltd Director Hitachi Ltd

Jun 2014 Consultant to the Board of Directors Hitachi Construction Machinery Co., Ltd.

Jun. 2016 Director, the Company (present)

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Directors



Outside Director

Tetsuo Iwamura

(Date of birth: May 30, 1951)

Apr. 1978 Joined Honda Motor Co., Ltd. Director, Honda Motor Co., Ltd. Jun 2000

President and Director Honda South Apr 2003 America Ltda.

> President and Director, Moto Honda da Amazonia Ltda.

President and Director, Honda Automoveis do Brasil Ltda.

Jun. 2006 Managing Director, Honda Motor Co.,

President and Director, Honda North Apr. 2007 America, Inc.

President and Director, American Honda Motor Co., Inc.

Jun. 2008 Senior Managing Director, Honda Motor Co., Ltd.

Apr. 2011 Senior Managing Officer and Director, Honda Motor Co., Ltd.

Jun 2011 Senior Managing Officer, Honda Motor Co., Ltd.

Executive Vice President, Executive Apr. 2012 Officer, Honda Motor Co., Ltd.

Jun. 2012 Representative Director, Honda Motor Co., Ltd.

Apr. 2013 Risk Management Officer, Honda Motor Co., Ltd.

Apr. 2014 Corporate Brand Officer, Honda Motor Co., Ltd. Chairman and Director, American Honda Motor Co., Inc.

Jun. 2017 Director, the Company (present)



Outside Director

Yasumasa Masuda

(Date of birth: February 27, 1957)

Apr. 1980 Joined Fujisawa Pharmaceutical Co., Ltd. (currently Astellas Pharma Inc.)

Jun 2008 Corporate Executive, Vice President, Corporate Finance & Control, Astellas Pharma Inc.

Corporate Executive, Vice President, Jun. 2011 Corporate Finance & Control, and Chief Financial Officer, Astellas Pharma Inc.

Apr. 2012 Corporate Executive, Vice President and Chief Financial Officer, Astellas Pharma

Jun. 2012 Senior Corporate Executive, Senior Vice President and Chief Financial Officer, Astellas Pharma Inc.

Apr. 2017 Senior Corporate Executive, Senior Vice President and Assistant to President, Astellas Pharma Inc.

Independent Non-Executive, Deloitte Jun. 2017 Touche Tohmatsu LLC (present)

Jun. 2018 Independent Non-Executive, Deloitte Tohmatsu LLC (present) Director, the Company (present)

<Important concurrent position> Independent Non-Executive, Deloitte Touche Tohmatsu LLC

Independent Non-Executive, Deloitte Tohmatsu LLC



Outside Director

Katsuya Natori

(Date of birth: May 15, 1959)

Apr. 1986 Joined Masuda & Ejiri (currently Nishimura & Asahi)

Jun. 1990 Joined Davis Wright Tremaine LLP Jul. 1992 Joined Wilmer, Cutler & Pickering

Jul. 1993 Joined Esso Petroleum Corporation (currently JXTG Nippon Oil & Energy Corporation)

Jan. 1995 Joined Apple Computer Co., Ltd. (currently Apple Japan, Inc.)

Director, Sun Microsystems, Inc. (currently Oracle Information Systems (Japan) G.K.)

Mar. 2002 Executive Officer, Fast Retailing Co., Ltd. Jan. 2004 Director and Executive Officer, IBM

Japan, Ltd.

Apr. 2010 Executive Officer, IBM Japan, Ltd. Feb. 2012 Chief, Natori Law Office (present)

Apr. 2012 Outside Audit & Supervisory Board Member, the Company

Director, MODEC, INC. (present) Mar 2015

Supervisory Director, Global One Real Apr. 2016 Estate Investment Corp. (present)

Jun. 2019 Director, the Company (present) Audit & Supervisory Board Member, Jun. 2020 Recruit Holdings Co., Ltd. (present)

<Important concurrent positions> Chief, Natori Law Office Director, MODEC, INC.

Supervisory Director, Global One Real Estate Investment Corp.

Audit & Supervisory Board Member, Recruit Holdings Co., Ltd.



Outside Director Atsushi Iwasaki

(Date of birth: January 9, 1959)

Nov. 1990 Joined Century Audit Corporation (currently Ernst & Young ShinNihon LLC) Mar. 1991 Registered as certified public accountant

Mar. 1997 Registered as real estate appraiser Dec. 1997 Partner, Century Audit Corporation

(currently Ernst & Young ShinNihon LLC) Chief, Iwasaki CPA Office (present) Sep. 2005 Director, ISEKI & CO., Ltd. (present) Jun. 2013

Jun. 2015 Audit & Supervisory Board Member, NH Foods Ltd. Jun. 2016 Outside Audit & Supervisory Board

Member, the Company Director, NH Foods Ltd. (present) Jun. 2019 Director, the Company (present)

<Important concurrent positions> Chief, Iwasaki CPA Office Director, ISEKI & CO., Ltd. Director, NH Foods Ltd.



Outside Director

D. Robert Hale

(Date of birth: December 21, 1984)

Sep. 2007 Joined the Parthenon Group (currently EY-Parthenon)

Jan. 2009 Assigned as Analyst to Strategic Value Capital, an investment subsidiary of The Parthenon Group

Jun. 2009 Senior Associate, The Parthenon Group Principal, The Parthenon Group May 2010

Jan. 2011 Joined ValueAct Capital Management L.P. Dec. 2012 Vice President, ValueAct Capital

Management L.P. May 2014 Partner, ValueAct Capital Management

L.P. (present) Director, MSCI Inc. Mar. 2015

Aug. 2015 Director, Bausch Health Companies Inc. (present)

Jun. 2019 Director, the Company (present)

<Important concurrent positions> Partner, ValueAct Capital Management L.P. Director, Bausch Health Companies Inc.



Outside Director

Jimmy C. Beasley

(Date of birth: April 6, 1963)

Mar. 1986 Territory Manager, Roche Laboratories (Division of Hoffman La Roche)

Jun. 1989 Various roles of increasing responsibility in sales and marketing including Vice President of Sales and Marketing, Bard Access Systems Division, C.R. Bard Inc.

President, Bard Access Systems Division, Jun. 2003 C.R. Bard Inc.

President, Bard Peripheral Vascular Apr. 2007 Division, C.R. Bard Inc.

Group Vice President, C.R. Bard Inc. May 2009 Group President, C.R. Bard Inc. Jun. 2013

May 2018 Consultant and Executive Advisor to ValueAct Capital Management L.P.*

Jun. 2019 Director, the Company (present)

^{*} The executive advisor role is a consulting role to ValueAct Capital: it is not an employee position. This consulting agreement finished at the end of March 2019.