

Introducing the New Management Structure



Under the new management structure, Olympus will implement full-fledged structural reforms to restore trust. We will focus on our customers and their needs and continue our quest to create world-first, world-class products.

The new management received a vote of confidence from shareholders at the Extraordinary General Meeting of Shareholders held on April 20, 2012, and has begun charting a new course toward the rebirth of Olympus.

Olympus introduced three new corporate management policies: Back to Basics, One Olympus, and Profitable Growth. For Olympus, Back to Basics means carrying on the quest to create world-first, world-class products by focusing on customers and their needs as part of the mission to contribute to the development of society through products and solutions. One Olympus refers to the unification of the Group's overall aspirations and strategies, efficient utilization of management resources, and maximization of output. Finally,

Olympus will break free from an excessive emphasis on sales and pursue Profitable Growth.

Olympus' shares were designated as "securities on alert" by the Tokyo Stock Exchange on January 21, 2012. Olympus aims to reverse the designation in one year by strengthening the corporate governance system, developing internal control systems, reviewing compliance, and rebuilding the internal management system.

Under the new management structure, Olympus will continue to undergo fundamental reforms to restore the public's trust as soon as possible.

A Chairman Yasuyuki Kimoto	B President and Representative Director Hiroyuki Sasa	C Director, Senior Executive Managing Officer Hideaki Fujizuka	D Director, Senior Executive Managing Officer Yasuo Takeuchi
E Director, Executive Managing Officer Shigeo Hayashi	F Outside Director Takuya Goto	G Outside Director Shiro Hiruta	H Outside Director Sumitaka Fujita
I Outside Director Motoyoshi Nishikawa	J Outside Director Hikari Imai	K Outside Director Kiyotaka Fujii	
L Standing Corporate Auditor Takashi Saito	M Standing Corporate Auditor Masashi Shimizu	N Outside Corporate Auditor Nobuo Nagoya	O Outside Corporate Auditor Katsuya Natori

